



Groups Ministry Leader Written Interview

Name(s): _____

Date: _____

Note: If you fill this out on your computer, please be sure to save after each answer.

Thank you for your desire to serve our church and lead others as they grow in their walk with the Lord. The Elders of Grace Fellowship Church are committed to recognizing and equipping leaders, who then disciple others to grow into maturity. Ephesians 4 explains:

*And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints **for the work of ministry, for building up the body of Christ**, until we all attain to the unity of the faith and of the knowledge of the Son of God, **to mature manhood**, to the measure of the stature of the fullness of Christ, so that we may no longer be children, tossed to and fro by the waves and carried about by every wind of doctrine, by human cunning, by craftiness in deceitful schemes. Rather, speaking the truth in love, we **are to grow up** in every way into him who is the head, into Christ, from whom the whole body, joined and held together by every joint with which it is equipped, **when each part is working properly**, makes the body grow so that it builds itself up in love.*

Our hope is for each part of our church to function as the Lord designed it, to grow into maturity and bring glory to our God. Take your time to work through these questions (if applicable, with your spouse) and submit it to the Director of Groups who will then arrange a time to go over your answers.

Personal

1. Briefly describe your own personal salvation testimony

2. Are you at peace with all men? Are there any broken relationships that need to be reconciled?

3. How do you practice the discipline of Bible reading and prayer in your own life?

4. How well do you respond to admonition or rebuke?

5. Are there any behavior patterns in your life at this time that would disqualify you from serving, or is there anything in your life that someone in the church or community might consider questionable (1 Timothy 3 and Titus 1)?

6. If an unforeseen personal, or moral problem arose in your life which might bring shame and reproach on the church, would you be willing to step aside—without contention and murmuring—for the peace and unity of the body?

Family

1. If married, are you singly and totally devoted to your wife, and what does total devotion to your wife look like to you and to her? If single, how do you serve and disciple your friends?

2. If there has been divorce in the past, please briefly comment on your spiritual condition and the circumstances at that time.

3. Have you or any of your immediate family ever been through counseling? What problems were you experiencing? How was it resolved?

4. If married, how do you practice leading your family in regular devotionals throughout the week? If single, how do you encourage spiritual conversations with your friends?

5. How do you see your family and work responsibilities affecting your time and energy to serve GFC as a Small group leader?

Doctrine and Church Life

1. Please re-read the Grace Fellowship [Statement of Faith](#) and [Doctrinal Statement](#). Are there any parts of either of these documents that you disagree with or where your personal beliefs are not consistent with our church's position? Are there any doctrinal beliefs you hold that are unusual, unorthodox, or different than Grace Fellowship?

2. What do you think are the essential elements of the Gospel?

3. Please discuss both the presence of habitual sin in a professed believer's life and the potential for a true believer to lose their salvation? Should a believer who consistently walks in sin, refusing to struggle against it, still be given assurance of salvation?

4. What do you believe the Bible teaches about the process of growing and changing in a believer's life (sanctification and personal holiness)? To what degree is change accomplished by the working of the Holy Spirit and how much depends on the obedience of the individual believer?

5. What is your understanding of the purpose of small groups?

6. What would you see as your role as a leader in a small group?

7. What is your position on church discipline? How do you decide when the sin has been blatant enough to warrant progressing through the chain of church discipline? How would you deal with a brother in the church who was communicating doctrinal error?

8. Do you support GFC financially? What is your conviction concerning tithing?

Leadership

1. What do you believe are your spiritual gifts? (See Eph. 4:11-12; Rom. 12:6-8; I Cor. 12:4-11, 28)

2. What do you see as your strengths and weaknesses in leading a Small Group?

3. What do you do to welcome and integrate new people into the life of our church?

4. How would you deal with an accusation against another church leader? Has this come up in the past for you? How did you handle it then?

5. What steps can you take to continue to develop for effective leadership?

Do you have any questions, clarifications or other comments not covered in the above questions?